OFFICIAL AGREEMENT BETWEEN THE
NON-INSTRUCTIONAL PERSONNEL OF SEMINOLE COUNTY
BOARD OF PUBLIC INSTRUCTION ASSOCIATION, INC.

AND

THE SCHOOL BOARD OF SEMINOLE COUNTY SANFORD, FLORIDA

July 1, 2024 – June 30, 2027

Amended October 7, 2025

Seminole County Public Schools

SCHOOL BOARD OF SEMINOLE COUNTY

Kelley Davis
Robin Dehlinger
Autumn Garick
Kristine Kraus
Abby Sanchez

SUPERINTENDENT OF SCHOOLS

Serita Beamon, Superintendent

MANAGEMENT NEGOTIATIONS TEAM

Dr. Dawn Bontz, Assistant Superintendent of Human Resources, Chief Negotiator
Dr. John Antmann, Director of Employee and Governmental Relations/Personnel Services
Dr. Anna-Marie Cote, Deputy Superintendent of Instructional Excellence and Systems
John Pavelchak, Chief Financial Officer
Heather Medve, Director of Staffing Position Management/FTE/Certification
Angela Tukes Cooper, Human Resources Coordinator
Dr. Mark Mullins, Assistant Superintendent of Operations
John Wilks, Director of Maintenance

NON-INSTRUCTIONAL PERSONNEL OF SEMINOLE COUNTY PERSONNEL BOARD OF PUBLIC INSTRUCTION ASSOCIATION, INC.

Michael May Jr., President
Angela Dawson, Chief Negotiator
Adam Manion, Treasurer
Ronny Madrigal, NIPSCO Board Member
Michael S. May, NIPSCO Board Member
Ben Chapman, NIPSCO Board Member
Ryan Glass, NIPSCO Board Member

NIPSCO Initial Proposal, September 16th, 2026
District Count #1 9/16/26

APPENDIX D - SALARY SCHEDULES

NIPSCO Bargaining Unit salaries for the ~~2025-2026~~ **2026-2027** contract year shall be increased as follows.

- Current employees returning for the ~~2025-2026~~ **2026-2027** school year will receive a ~~$0.39 an hour~~ **4%** **2.5%** raise to their hourly rate.
- Employees that were hired on or after July 1, ~~2025~~ **2026**, will remain on their current pay.

Tentative Agreement	Date: September 16, 2026
District	Union
Dawn Bontz, Ph.D., Assistant Superintendent HR	Adam Manion, Treasurer

APPENDIX F - CAREER LADDER

SECURITY OFFICER (JOB CODES: 1609, 2009, 2010, 2012)

Security Officer I

- Current job description

Security Officer II - $100 $200

- Successfully complete Security Officer Certification Training
  (*24-hour program offered by Mid-Florida Tech which includes components such as ethics, professionalism, legal issues/civil liabilities, report writing, crime/accident prevention techniques, and patrolling and observation skills*)
- Obtain and maintain a Florida Class D Security License

Security Officer III- $200 $300

- Successfully complete Security Officer II requirements
- Successfully complete Benign Restraint/Verbal Diffusion Training (12 hours)
- Successfully complete CPR Training (3 hours)
- Successfully complete Blood borne Pathogens Training (1 hour)

BUS MECHANICS (JOB CODES: 1915, 1925, 1942)

Bus Mechanic I

- Current job description

Bus Mechanic II - $200 $300

- State certification as Bus/Vehicle Inspector

Bus Mechanic III- $500 $600

Automotive Service Excellence (ASE) Certifications for the following:

- Two or more of the eight medium/heavy duty truck certification tests or
- Two or more of the eight automobile certification tests or
- Two or more of the four parts specialist certification tests or
- Two or more of the seven school bus certification tests and/or
- Successful completion of 90 hours of job related training or safety courses approved by the Supervisor

Bus Mechanic IV- $750 ~~$1000~~ $850

- State certification as a Bus/Vehicle Inspector and
- Successful completion of four or more of the Automotive Service Excellence (ASE) Certifications in any

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one field (school bus, med/heavy truck, parts or automotive) or
- Successful completion of 150 hours of job related training or safety courses approved by the supervisor.

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NIPSCO Initial Proposal Appendix F – Career Ladder, September 16th, 2026
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CUSTODIANS (JOB CODES: 1627, 1630, 1904, 1904A, 1905, 1905A)

Custodian I

- Current job description

Custodian II- $100 **$200**

- Second shift duty hours (shift begins at noon or later)

Custodian III- $200 **$300**

- Second shift duty hours and
- Successfully complete crew leader training and
- Serve as crew leader

HEAD CUSTODIAN (JOB CODE: 1628)

Head Custodian I- ($200) **$300**

- Second shift duty hours (shift begins at noon or later)

Head Custodian II- ($300) **$400**

- Successfully complete training course and
- Coordinates the work of 5, but less than 10 custodians

Head Custodian III- ($400) **$500**

- Successfully complete training course and
- Coordinates the work of 10 or more custodians

FACILITIES SERVICES –MAINTENANCE - (JOB CODES: 1625, 1636, 1638, 1639, 1641, 1642, 1643, 1648, 1649, 1650, 1924)

Laborer I

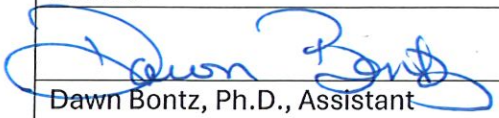
- Entry level; basic skills (current Laborer II description)

Laborer II- $200 **$300**

- Limited lawn/ornamental license (current Laborer I description)

Laborer III- $300 **$400**

- Refrigerant license and/or
- Contractor's license and/or

Tentative Agreement	Date: September 16, 2026
District	Union
	
Dawn Bontz, Ph.D., Assistant Superintendent HR	Adam Manion, Treasurer

- Successful completion of 45 hours training- courses approved by supervisor

Mechanic I

- Current job description skills and/or
- Coordinates laborers

Mechanic II- $500 $600

- Coordinates two or more other mechanics (i.e. crew leader of GM team) or
- Has site-based responsibility for an entire plant and/or
- Chiller certification or other approved trade certification (small engine, welding, backflow preventor) or
- Licensed, bonded locksmith or
- Pest control certification or
- Wastewater treatment certification or
- Successful completion of 90 hours approved training

Mechanic III- $750 ~~$1000~~ $850

- Journeyman electrician license or
- Journeyman plumber license or
- Fire Alarm certification or
- Electronics certification or
- Controls certification or
- Successful completion of 150 hours approved training

Mechanic IV- $1,000 ~~$1250~~ $1,100

- Two or more journeyman licenses or
- Contractor license or approved chiller certification
- Successful completion of 200 hours of training

Foreman I

- Current job description

Foreman II- $300 $400

- Successful completion of 45 hours of approved training (courses approved by supervisor)

Foreman III- $500 ~~$500~~ $600

- Special Fire Safety Certification

FOOD SERVICE - (JOB CODES: 1743, 1744, 1745, 1746, 1747, 1749, 1750, 1751, 1752, 1753)

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Food Service Cashier- $200 $300

- Complete cashier training verified by the district cashiering team and
- Successful completion of 45 hours of job related training approved by the Director of Food Service or designee.

Tentative Agreement	Date: September 16, 2026
District	Union
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SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Maintenance-258/8 **Annual Hours: 2064.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
D8	01	D8-01	98	$15.94	$32,910.00
D8	01	D8-01	99	$16.34	$33,733.00
D8	01	D8-01	1	$16.74	$34,558.00
D8	01	D8-01	2	$16.74	$34,558.00
D8	01	D8-01	3	$16.74	$34,558.00
D8	01	D8-01	4	$16.74	$34,558.00
D8	01	D8-01	5	$16.74	$34,558.00
D8	01	D8-01	6	$16.74	$34,558.00
D8	01	D8-01	7	$16.74	$34,558.00
D8	01	D8-01	8	$16.74	$34,558.00
D8	01	D8-01	9	$16.74	$34,558.00
D8	01	D8-01	10	$16.74	$34,558.00
D8	01	D8-01	11	$16.74	$34,558.00
D8	01	D8-01	12	$16.74	$34,558.00
D8	01	D8-01	13	$16.74	$34,558.00
D8	01	D8-01	14	$16.84	$34,765.00
D8	01	D8-01	15	$17.15	$35,399.00
D8	01	D8-01	16	$17.46	$36,045.00
D8	01	D8-01	17	$17.78	$36,706.00
D8	01	D8-01	18	$18.11	$37,378.00
D8	01	D8-01	19	$18.44	$38,063.00
D8	01	D8-01	20	$18.78	$38,760.00
D8	01	D8-01	21	$19.12	$39,474.00
D8	01	D8-01	22	$19.48	$40,205.00
D8	01	D8-01	23	$19.84	$40,943.00
D8	01	D8-01	24	$20.20	$41,702.00
D8	01	D8-01	25	$20.58	$42,472.00
D8	01	D8-01	26	$20.96	$43,260.00
D8	01	D8-01	27	$21.35	$44,065.00
D8	01	D8-01	28	$21.75	$44,884.00
D8	01	D8-01	29	$22.15	$45,720.00
D8	01	D8-01	30	$22.56	$46,570.00

JobCodes

D8	01	D8-01	Grounds Laborer 2 1642

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Maintenance-258/8 **Annual Hours: 2064.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
D8	02	D8-02	98	$15.94	$32,910.00
D8	02	D8-02	99	$16.34	$33,733.00
D8	02	D8-02	1	$16.74	$34,558.00
D8	02	D8-02	2	$16.74	$34,558.00
D8	02	D8-02	3	$16.74	$34,558.00
D8	02	D8-02	4	$16.74	$34,558.00
D8	02	D8-02	5	$16.74	$34,558.00
D8	02	D8-02	6	$16.83	$34,733.00
D8	02	D8-02	7	$17.13	$35,364.00
D8	02	D8-02	8	$17.45	$36,010.00
D8	02	D8-02	9	$17.76	$36,666.00
D8	02	D8-02	10	$18.09	$37,343.00
D8	02	D8-02	11	$18.42	$38,024.00
D8	02	D8-02	12	$18.76	$38,723.00
D8	02	D8-02	13	$19.11	$39,435.00
D8	02	D8-02	14	$19.46	$40,160.00
D8	02	D8-02	15	$19.82	$40,902.00
D8	02	D8-02	16	$20.18	$41,656.00
D8	02	D8-02	17	$20.56	$42,428.00
D8	02	D8-02	18	$20.94	$43,217.00
D8	02	D8-02	19	$21.33	$44,019.00
D8	02	D8-02	20	$21.72	$44,838.00
D8	02	D8-02	21	$22.13	$45,672.00
D8	02	D8-02	22	$22.54	$46,521.00
D8	02	D8-02	23	$22.96	$47,390.00
D8	02	D8-02	24	$23.39	$48,276.00
D8	02	D8-02	25	$23.83	$49,178.00
D8	02	D8-02	26	$24.28	$50,103.00
D8	02	D8-02	27	$24.73	$51,042.00
D8	02	D8-02	28	$25.19	$52,000.00
D8	02	D8-02	29	$25.67	$52,978.00
D8	02	D8-02	30	$26.15	$53,978.00
D8	02	D8-02	31	$26.56	$54,810.00

JobCodes

D8	02	D8-02	Grounds Laborer 1956
D8	02	D8-02	Maintenance Helper 1641
D8	02	D8-02	Maintenance Helper 81043D

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Maintenance-258/8 **Annual Hours: 2064.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
D8	04	D8-04	98	$15.97	$32,966.00
D8	04	D8-04	99	$16.37	$33,790.00
D8	04	D8-04	1	$16.77	$34,615.00
D8	04	D8-04	2	$17.09	$35,269.00
D8	04	D8-04	3	$17.40	$35,914.00
D8	04	D8-04	4	$17.72	$36,571.00
D8	04	D8-04	5	$18.04	$37,240.00
D8	04	D8-04	6	$18.37	$37,923.00
D8	04	D8-04	7	$18.71	$38,620.00
D8	04	D8-04	8	$19.06	$39,329.00
D8	04	D8-04	9	$19.41	$40,055.00
D8	04	D8-04	10	$19.76	$40,795.00
D8	04	D8-04	11	$20.13	$41,547.00
D8	04	D8-04	12	$20.50	$42,315.00
D8	04	D8-04	13	$20.88	$43,101.00
D8	04	D8-04	14	$21.27	$43,900.00
D8	04	D8-04	15	$21.66	$44,717.00
D8	04	D8-04	16	$22.07	$45,549.00
D8	04	D8-04	17	$22.48	$46,397.00
D8	04	D8-04	18	$22.90	$47,263.00
D8	04	D8-04	19	$23.33	$48,147.00
D8	04	D8-04	20	$23.76	$49,049.00
D8	04	D8-04	21	$24.21	$49,967.00
D8	04	D8-04	22	$24.66	$50,904.00
D8	04	D8-04	23	$25.13	$51,865.00
D8	04	D8-04	24	$25.60	$52,838.00
D8	04	D8-04	25	$26.08	$53,829.00
D8	04	D8-04	26	$26.57	$54,845.00
D8	04	D8-04	27	$27.07	$55,880.00
D8	04	D8-04	28	$27.58	$56,932.00
D8	04	D8-04	29	$28.11	$58,014.00
D8	04	D8-04	30	$28.64	$59,112.00

JobCodes

D8	04	D8-04	Courier Equipment Maintenance 1636
D8	04	D8-04	Courier Equipment Maintenance 81043

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Maintenance-258/8 **Annual Hours: 2088.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
D8	06	D8-06	98	$20.17	$41,621.00
D8	06	D8-06	99	$20.67	$42,662.00
D8	06	D8-06	1	$21.07	$43,487.00
D8	06	D8-06	2	$21.47	$44,319.00
D8	06	D8-06	3	$21.87	$45,147.00
D8	06	D8-06	4	$22.28	$45,987.00
D8	06	D8-06	5	$22.70	$46,846.00
D8	06	D8-06	6	$23.12	$47,720.00
D8	06	D8-06	7	$23.55	$48,611.00
D8	06	D8-06	8	$23.99	$49,523.00
D8	06	D8-06	9	$24.44	$50,453.00
D8	06	D8-06	10	$24.90	$51,396.00
D8	06	D8-06	11	$25.37	$52,364.00
D8	06	D8-06	12	$25.85	$53,351.00
D8	06	D8-06	13	$26.34	$54,356.00
D8	06	D8-06	14	$26.83	$55,380.00
D8	06	D8-06	15	$27.34	$56,424.00
D8	06	D8-06	16	$27.86	$57,492.00
D8	06	D8-06	17	$28.38	$58,577.00
D8	06	D8-06	18	$28.92	$59,690.00
D8	06	D8-06	19	$29.47	$60,820.00
D8	06	D8-06	20	$30.03	$61,975.00
D8	06	D8-06	21	$30.60	$63,154.00
D8	06	D8-06	22	$31.18	$64,354.00
D8	06	D8-06	23	$31.77	$65,580.00
D8	06	D8-06	24	$32.38	$66,826.00
D8	06	D8-06	25	$33.00	$68,104.00
D8	06	D8-06	26	$33.63	$69,405.00
D8	06	D8-06	27	$34.27	$70,731.00
D8	06	D8-06	28	$34.92	$72,080.00
D8	06	D8-06	29	$35.59	$73,460.00
D8	06	D8-06	30	$36.27	$74,869.00

JobCodes

D8	06	D8-06	Maintenance Mechanic 81037
D8	06	D8-06	Mechanic Electronic Repair 1924
D8	06	D8-06	Mechanic Lndscpng/Grounds 1650
D8	06	D8-06	Maintenance Contract Inspect I 2109
D8	06	D8-06	Maintenance Contract Inspect I 81050
D8	06	D8-06	Maintenance Mechanic 1639

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Maintenance-258/8 **Annual Hours: 2064.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
D8	07	D8-07	98	$22.19	$45,798.00
D8	07	D8-07	99	$22.74	$46,943.00
D8	07	D8-07	1	$23.14	$47,768.00
D8	07	D8-07	2	$23.59	$48,690.00
D8	07	D8-07	3	$24.03	$49,603.00
D8	07	D8-07	4	$24.48	$50,531.00
D8	07	D8-07	5	$24.94	$51,481.00
D8	07	D8-07	6	$25.41	$52,446.00
D8	07	D8-07	7	$25.89	$53,434.00
D8	07	D8-07	8	$26.38	$54,442.00
D8	07	D8-07	9	$26.87	$55,468.00
D8	07	D8-07	10	$27.38	$56,514.00
D8	07	D8-07	11	$27.90	$57,585.00
D8	07	D8-07	12	$28.43	$58,673.00
D8	07	D8-07	13	$28.96	$59,784.00
D8	07	D8-07	14	$29.52	$60,919.00
D8	07	D8-07	15	$30.08	$62,074.00
D8	07	D8-07	16	$30.65	$63,253.00
D8	07	D8-07	17	$31.23	$64,457.00
D8	07	D8-07	18	$31.82	$65,685.00
D8	07	D8-07	19	$32.43	$66,936.00
D8	07	D8-07	20	$33.05	$68,211.00
D8	07	D8-07	21	$33.68	$69,516.00
D8	07	D8-07	22	$34.32	$70,843.00
D8	07	D8-07	23	$34.98	$72,198.00
D8	07	D8-07	24	$35.65	$73,580.00
D8	07	D8-07	25	$36.33	$74,992.00
D8	07	D8-07	26	$37.03	$76,429.00
D8	07	D8-07	27	$37.74	$77,891.00
D8	07	D8-07	28	$38.46	$79,389.00
D8	07	D8-07	29	$39.20	$80,917.00
D8	07	D8-07	30	$39.96	$82,472.00

JobCodes

D8	07	D8-07	Maintenance Mechanic Pst Cntrl 1625
D8	07	D8-07	Maintenance Mechanic Pst Cntrl 79028
D8	07	D8-07	Maintenance Mechanic Wtr/Sewer 1625W
D8	07	D8-07	Technician Fire Alarm Systems 1643
D8	07	D8-07	Technician Fire Alarm Systems 81045

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Maintenance-258/8 **Annual Hours: 2088.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
D8	08	D8-08	98	$22.62	$46,681.00
D8	08	D8-08	99	$23.18	$47,848.00
D8	08	D8-08	1	$23.58	$48,673.00
D8	08	D8-08	2	$24.04	$49,613.00
D8	08	D8-08	3	$24.49	$50,545.00
D8	08	D8-08	4	$24.95	$51,494.00
D8	08	D8-08	5	$25.42	$52,461.00
D8	08	D8-08	6	$25.90	$53,447.00
D8	08	D8-08	7	$26.38	$54,453.00
D8	08	D8-08	8	$26.88	$55,480.00
D8	08	D8-08	9	$27.39	$56,529.00
D8	08	D8-08	10	$27.91	$57,597.00
D8	08	D8-08	11	$28.43	$58,686.00
D8	08	D8-08	12	$28.97	$59,797.00
D8	08	D8-08	13	$29.52	$60,933.00
D8	08	D8-08	14	$30.08	$62,087.00
D8	08	D8-08	15	$30.66	$63,271.00
D8	08	D8-08	16	$31.24	$64,471.00
D8	08	D8-08	17	$31.83	$65,698.00
D8	08	D8-08	18	$32.44	$66,953.00
D8	08	D8-08	19	$33.06	$68,232.00
D8	08	D8-08	20	$33.69	$69,532.00
D8	08	D8-08	21	$34.33	$70,859.00
D8	08	D8-08	22	$34.99	$72,216.00
D8	08	D8-08	23	$35.66	$73,599.00
D8	08	D8-08	24	$36.34	$75,007.00
D8	08	D8-08	25	$37.04	$76,446.00
D8	08	D8-08	26	$37.75	$77,910.00
D8	08	D8-08	27	$38.48	$79,412.00
D8	08	D8-08	28	$39.21	$80,934.00
D8	08	D8-08	29	$39.97	$82,495.00
D8	08	D8-08	30	$40.74	$84,080.00

JobCodes

D8	08	D8-08	PC Field Service Technician 1998
D8	08	D8-08	PC Field Technician 65033
D8	08	D8-08	Technician, HVAC Chillers 1643T
D8	08	D8-08	Technician, HVAC Controls 2059
D8	08	D8-08	Technician, HVAC Controls 81024
D8	08	D8-08	Electronics Repair 2 1649
D8	08	D8-08	Electronics Repair 2 65032
D8	08	D8-08	Field Technician Communication 1986
D8	08	D8-08	Maintenance Purchasing Agent 1669
D8	08	D8-08	Maintenance Purchasing Agent 81092
D8	08	D8-08	Multimedia Technician 2120

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Maintenance-258/8 **Annual Hours: 2064.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
D8	09	D8-09	98	$23.14	$47,751.00
D8	09	D8-09	99	$23.71	$48,945.00
D8	09	D8-09	1	$24.11	$49,770.00
D8	09	D8-09	2	$24.58	$50,731.00
D8	09	D8-09	3	$25.04	$51,682.00
D8	09	D8-09	4	$25.51	$52,654.00
D8	09	D8-09	5	$25.99	$53,642.00
D8	09	D8-09	6	$26.48	$54,656.00
D8	09	D8-09	7	$26.98	$55,688.00
D8	09	D8-09	8	$27.49	$56,740.00
D8	09	D8-09	9	$28.01	$57,811.00
D8	09	D8-09	10	$28.54	$58,904.00
D8	09	D8-09	11	$29.08	$60,023.00
D8	09	D8-09	12	$29.63	$61,160.00
D8	09	D8-09	13	$30.19	$62,319.00
D8	09	D8-09	14	$30.77	$63,505.00
D8	09	D8-09	15	$31.35	$64,712.00
D8	09	D8-09	16	$31.95	$65,946.00
D8	09	D8-09	17	$32.56	$67,202.00
D8	09	D8-09	18	$33.18	$68,486.00
D8	09	D8-09	19	$33.81	$69,791.00
D8	09	D8-09	20	$34.46	$71,126.00
D8	09	D8-09	21	$35.12	$72,488.00
D8	09	D8-09	22	$35.79	$73,874.00
D8	09	D8-09	23	$36.48	$75,289.00
D8	09	D8-09	24	$37.18	$76,734.00
D8	09	D8-09	25	$37.89	$78,206.00
D8	09	D8-09	26	$38.62	$79,710.00
D8	09	D8-09	27	$39.36	$81,243.00
D8	09	D8-09	28	$40.12	$82,806.00
D8	09	D8-09	29	$40.89	$84,395.00
D8	09	D8-09	30	$41.68	$86,024.00

JobCodes

D8	09	D8-09	Division Foreman 1638
D8	09	D8-09	Electronics Repair 1 1648

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Maintenance - 223 **Annual Hours: 1784.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
D8B	08	D8B-08	98	$22.62	$40,352.00
D8B	08	D8B-08	99	$23.18	$41,361.00
D8B	08	D8B-08	1	$23.58	$42,074.00
D8B	08	D8B-08	2	$24.02	$42,853.00
D8B	08	D8B-08	3	$24.47	$43,658.00
D8B	08	D8B-08	4	$24.94	$44,484.00
D8B	08	D8B-08	5	$25.40	$45,309.00
D8B	08	D8B-08	6	$25.88	$46,179.00
D8B	08	D8B-08	7	$26.37	$47,050.00
D8B	08	D8B-08	8	$26.87	$47,944.00
D8B	08	D8B-08	9	$27.37	$48,835.00
D8B	08	D8B-08	10	$27.90	$49,774.00
D8B	08	D8B-08	11	$28.43	$50,714.00
D8B	08	D8B-08	12	$28.96	$51,670.00
D8B	08	D8B-08	13	$29.51	$52,652.00
D8B	08	D8B-08	14	$30.06	$53,634.00
D8B	08	D8B-08	15	$30.64	$54,660.00
D8B	08	D8B-08	16	$31.23	$55,711.00
D8B	08	D8B-08	17	$31.82	$56,758.00
D8B	08	D8B-08	18	$32.43	$57,850.00
D8B	08	D8B-08	19	$33.04	$58,946.00
D8B	08	D8B-08	20	$33.68	$60,084.00
D8B	08	D8B-08	21	$34.32	$61,221.00
D8B	08	D8B-08	22	$34.98	$62,407.00
D8B	08	D8B-08	23	$35.64	$63,589.00
D8B	08	D8B-08	24	$36.33	$64,816.00
D8B	08	D8B-08	25	$37.02	$66,045.00
D8B	08	D8B-08	26	$37.73	$67,316.00
D8B	08	D8B-08	27	$38.46	$68,609.00
D8B	08	D8B-08	28	$39.20	$69,929.00
D8B	08	D8B-08	29	$39.96	$71,289.00
D8B	08	D8B-08	30	$40.72	$72,649.00

JobCodes

D8B	08	D8B-08	No jocodes are available

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Custodial-258/8 **Annual Hours: 2064.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
E8	03	Cust., 12	98	$15.94	$32,910.00
E8	03	Cust., 12	99	$16.34	$33,733.00
E8	03	Cust., 12	1	$16.74	$34,558.00
E8	03	Cust., 12	2	$16.74	$34,558.00
E8	03	Cust., 12	3	$16.74	$34,558.00
E8	03	Cust., 12	4	$16.74	$34,558.00
E8	03	Cust., 12	5	$16.74	$34,558.00
E8	03	Cust., 12	6	$16.74	$34,558.00
E8	03	Cust., 12	7	$16.74	$34,558.00
E8	03	Cust., 12	8	$16.74	$34,558.00
E8	03	Cust., 12	9	$16.74	$34,558.00
E8	03	Cust., 12	10	$16.74	$34,558.00
E8	03	Cust., 12	11	$16.74	$34,558.00
E8	03	Cust., 12	12	$16.74	$34,558.00
E8	03	Cust., 12	13	$16.74	$34,558.00
E8	03	Cust., 12	14	$16.84	$34,765.00
E8	03	Cust., 12	15	$17.15	$35,399.00
E8	03	Cust., 12	16	$17.46	$36,045.00
E8	03	Cust., 12	17	$17.78	$36,706.00
E8	03	Cust., 12	18	$18.11	$37,378.00
E8	03	Cust., 12	19	$18.44	$38,063.00
E8	03	Cust., 12	20	$18.78	$38,760.00
E8	03	Cust., 12	21	$19.12	$39,474.00
E8	03	Cust., 12	22	$19.48	$40,205.00
E8	03	Cust., 12	23	$19.84	$40,943.00
E8	03	Cust., 12	24	$20.20	$41,702.00
E8	03	Cust., 12	25	$20.58	$42,472.00
E8	03	Cust., 12	26	$20.96	$43,260.00
E8	03	Cust., 12	27	$21.35	$44,065.00
E8	03	Cust., 12	28	$21.75	$44,884.00
E8	03	Cust., 12	29	$22.15	$45,720.00
E8	03	Cust., 12	30	$22.56	$46,570.00

JobCodes

E8	03	Cust., 12	Custodian 12 month 1630
E8	03	Cust., 12	Custodian 12 month 790262

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Custodial-258/8 **Annual Hours: 2064.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
E8	06	Head Cust	98	$17.37	$35,849.00
E8	06	Head Cust	99	$17.80	$36,745.00
E8	06	Head Cust	1	$18.20	$37,570.00
E8	06	Head Cust	2	$18.20	$37,570.00
E8	06	Head Cust	3	$18.20	$37,570.00
E8	06	Head Cust	4	$18.20	$37,570.00
E8	06	Head Cust	5	$18.20	$37,570.00
E8	06	Head Cust	6	$18.20	$37,570.00
E8	06	Head Cust	7	$18.20	$37,570.00
E8	06	Head Cust	8	$18.24	$37,639.00
E8	06	Head Cust	9	$18.54	$38,270.00
E8	06	Head Cust	10	$18.85	$38,914.00
E8	06	Head Cust	11	$19.17	$39,569.00
E8	06	Head Cust	12	$19.50	$40,239.00
E8	06	Head Cust	13	$19.83	$40,920.00
E8	06	Head Cust	14	$20.16	$41,616.00
E8	06	Head Cust	15	$20.51	$42,328.00
E8	06	Head Cust	16	$20.86	$43,052.00
E8	06	Head Cust	17	$21.22	$43,792.00
E8	06	Head Cust	18	$21.58	$44,544.00
E8	06	Head Cust	19	$21.95	$45,314.00
E8	06	Head Cust	20	$22.33	$46,096.00
E8	06	Head Cust	21	$22.72	$46,896.00
E8	06	Head Cust	22	$23.12	$47,712.00
E8	06	Head Cust	23	$23.52	$48,546.00
E8	06	Head Cust	24	$23.93	$49,393.00
E8	06	Head Cust	25	$24.35	$50,259.00
E8	06	Head Cust	26	$24.78	$51,142.00
E8	06	Head Cust	27	$25.21	$52,038.00
E8	06	Head Cust	28	$25.66	$52,959.00
E8	06	Head Cust	29	$26.11	$53,899.00
E8	06	Head Cust	30	$26.58	$54,854.00

JobCodes

E8	06	Head Cust	Custodian Head 1628
E8	06	Head Cust	Custodian Head 79025
E8	06	Head Cust	Custodian Head Floor Care 12 162812

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Custodial-258/8 **Annual Hours: 2064.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
E8	07	Cust/Plant	98	$18.14	$37,442.00
E8	07	Cust/Plant	99	$18.59	$38,378.00
E8	07	Cust/Plant	1	$18.99	$39,203.00
E8	07	Cust/Plant	2	$19.33	$39,903.00
E8	07	Cust/Plant	3	$19.67	$40,596.00
E8	07	Cust/Plant	4	$20.01	$41,298.00
E8	07	Cust/Plant	5	$20.36	$42,022.00
E8	07	Cust/Plant	6	$20.71	$42,754.00
E8	07	Cust/Plant	7	$21.08	$43,499.00
E8	07	Cust/Plant	8	$21.45	$44,268.00
E8	07	Cust/Plant	9	$21.82	$45,043.00
E8	07	Cust/Plant	10	$22.21	$45,839.00
E8	07	Cust/Plant	11	$22.60	$46,648.00
E8	07	Cust/Plant	12	$23.00	$47,473.00
E8	07	Cust/Plant	13	$23.41	$48,313.00
E8	07	Cust/Plant	14	$23.82	$49,174.00
E8	07	Cust/Plant	15	$24.25	$50,051.00
E8	07	Cust/Plant	16	$24.68	$50,945.00
E8	07	Cust/Plant	17	$25.12	$51,858.00
E8	07	Cust/Plant	18	$25.58	$52,791.00
E8	07	Cust/Plant	19	$26.04	$53,739.00
E8	07	Cust/Plant	20	$26.50	$54,703.00
E8	07	Cust/Plant	21	$26.98	$55,690.00
E8	07	Cust/Plant	22	$27.47	$56,697.00
E8	07	Cust/Plant	23	$27.97	$57,724.00
E8	07	Cust/Plant	24	$28.47	$58,770.00
E8	07	Cust/Plant	25	$28.99	$59,840.00
E8	07	Cust/Plant	26	$29.52	$60,929.00
E8	07	Cust/Plant	27	$30.06	$62,040.00
E8	07	Cust/Plant	28	$30.61	$63,174.00
E8	07	Cust/Plant	29	$31.17	$64,330.00
E8	07	Cust/Plant	30	$31.74	$65,514.00

JobCodes			
E8	07	Cust/Plant	Custodian Plant Maintenance 1627
E8	07	Cust/Plant	Custodian Plant Maintenance 79025C
E8	07	Cust/Plant	Spec, Distribution Services 1802
E8	07	Cust/Plant	Spec, Distribution Services 71098

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Custodial-258/8 **Annual Hours: 2064.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
E8	09	Custodian	98	$15.94	$32,910.00
E8	09	Custodian	99	$16.34	$33,733.00
E8	09	Custodian	1	$16.74	$34,558.00
E8	09	Custodian	2	$16.74	$34,558.00
E8	09	Custodian	3	$16.74	$34,558.00
E8	09	Custodian	4	$16.74	$34,558.00
E8	09	Custodian	5	$16.74	$34,558.00
E8	09	Custodian	6	$16.74	$34,558.00
E8	09	Custodian	7	$16.74	$34,558.00
E8	09	Custodian	8	$16.74	$34,558.00
E8	09	Custodian	9	$16.74	$34,558.00
E8	09	Custodian	10	$16.74	$34,558.00
E8	09	Custodian	11	$16.74	$34,558.00
E8	09	Custodian	12	$16.80	$34,675.00
E8	09	Custodian	13	$17.10	$35,305.00
E8	09	Custodian	14	$17.42	$35,947.00
E8	09	Custodian	15	$17.74	$36,605.00
E8	09	Custodian	16	$18.06	$37,275.00
E8	09	Custodian	17	$18.39	$37,959.00
E8	09	Custodian	18	$18.73	$38,656.00
E8	09	Custodian	19	$19.07	$39,366.00
E8	09	Custodian	20	$19.42	$40,093.00
E8	09	Custodian	21	$19.78	$40,834.00
E8	09	Custodian	22	$20.15	$41,587.00
E8	09	Custodian	23	$20.52	$42,359.00
E8	09	Custodian	24	$20.90	$43,141.00
E8	09	Custodian	25	$21.29	$43,942.00
E8	09	Custodian	26	$21.68	$44,758.00
E8	09	Custodian	27	$22.09	$45,594.00
E8	09	Custodian	28	$22.50	$46,442.00
E8	09	Custodian	29	$22.92	$47,310.00
E8	09	Custodian	30	$23.35	$48,192.00

JobCodes

E8	09	Custodian	No jocodes are available

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Custodial-223/8 **Annual Hours: 1784.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
E8B	02	Cust. 11 M	98	$15.94	$28,444.00
E8B	02	Cust. 11 M	99	$16.34	$29,155.00
E8B	02	Cust. 11 M	1	$16.74	$29,869.00
E8B	02	Cust. 11 M	2	$16.74	$29,869.00
E8B	02	Cust. 11 M	3	$16.74	$29,869.00
E8B	02	Cust. 11 M	4	$16.74	$29,869.00
E8B	02	Cust. 11 M	5	$16.74	$29,869.00
E8B	02	Cust. 11 M	6	$16.74	$29,869.00
E8B	02	Cust. 11 M	7	$16.74	$29,869.00
E8B	02	Cust. 11 M	8	$16.74	$29,869.00
E8B	02	Cust. 11 M	9	$16.74	$29,869.00
E8B	02	Cust. 11 M	10	$16.74	$29,869.00
E8B	02	Cust. 11 M	11	$16.74	$29,869.00
E8B	02	Cust. 11 M	12	$16.74	$29,869.00
E8B	02	Cust. 11 M	13	$16.74	$29,869.00
E8B	02	Cust. 11 M	14	$16.81	$29,990.00
E8B	02	Cust. 11 M	15	$17.12	$30,537.00
E8B	02	Cust. 11 M	16	$17.43	$31,094.00
E8B	02	Cust. 11 M	17	$17.75	$31,665.00
E8B	02	Cust. 11 M	18	$18.07	$32,242.00
E8B	02	Cust. 11 M	19	$18.40	$32,835.00
E8B	02	Cust. 11 M	20	$18.74	$33,439.00
E8B	02	Cust. 11 M	21	$19.09	$34,054.00
E8B	02	Cust. 11 M	22	$19.44	$34,683.00
E8B	02	Cust. 11 M	23	$19.80	$35,326.00
E8B	02	Cust. 11 M	24	$20.17	$35,978.00
E8B	02	Cust. 11 M	25	$20.54	$36,643.00
E8B	02	Cust. 11 M	26	$20.92	$37,322.00
E8B	02	Cust. 11 M	27	$21.31	$38,019.00
E8B	02	Cust. 11 M	28	$21.71	$38,723.00
E8B	02	Cust. 11 M	29	$22.11	$39,445.00
E8B	02	Cust. 11 M	30	$22.52	$40,182.00

JobCodes

E8B	02	Cust. 11 M	Custodian 11 mo-223alt 1905A
E8B	02	Cust. 11 M	Custodian 11 mo-223alt 790261
E8B	02	Cust. 11 M	Custodian 11 month 1905
E8B	02	Cust. 11 M	Custodian 11 month 79026

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Custodial-223/8 **Annual Hours: 1784.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
E8B	06	Head Cust	98	$17.37	$30,985.00
E8B	06	Head Cust	99	$17.80	$31,760.00
E8B	06	Head Cust	1	$18.20	$32,473.00
E8B	06	Head Cust	2	$18.20	$32,473.00
E8B	06	Head Cust	3	$18.20	$32,473.00
E8B	06	Head Cust	4	$18.20	$32,473.00
E8B	06	Head Cust	5	$18.20	$32,473.00
E8B	06	Head Cust	6	$18.20	$32,473.00
E8B	06	Head Cust	7	$18.20	$32,473.00
E8B	06	Head Cust	8	$18.22	$32,506.00
E8B	06	Head Cust	9	$18.53	$33,064.00
E8B	06	Head Cust	10	$18.85	$33,622.00
E8B	06	Head Cust	11	$19.16	$34,182.00
E8B	06	Head Cust	12	$19.49	$34,763.00
E8B	06	Head Cust	13	$19.81	$35,343.00
E8B	06	Head Cust	14	$20.15	$35,948.00
E8B	06	Head Cust	15	$20.49	$36,555.00
E8B	06	Head Cust	16	$20.84	$37,183.00
E8B	06	Head Cust	17	$21.21	$37,834.00
E8B	06	Head Cust	18	$21.57	$38,486.00
E8B	06	Head Cust	19	$21.94	$39,138.00
E8B	06	Head Cust	20	$22.31	$39,809.00
E8B	06	Head Cust	21	$22.71	$40,510.00
E8B	06	Head Cust	22	$23.10	$41,206.00
E8B	06	Head Cust	23	$23.50	$41,928.00
E8B	06	Head Cust	24	$23.92	$42,673.00
E8B	06	Head Cust	25	$24.34	$43,417.00
E8B	06	Head Cust	26	$24.77	$44,186.00
E8B	06	Head Cust	27	$25.20	$44,953.00
E8B	06	Head Cust	28	$25.64	$45,747.00
E8B	06	Head Cust	29	$26.10	$46,559.00
E8B	06	Head Cust	30	$26.57	$47,394.00

JobCodes

E8B	06	Head Cust	Custodian Head 11 Month 1902
E8B	06	Head Cust	Custodian Head Floor Care 11 162811

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Custodial-196/8 **Annual Hours: 1568.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
E8E	01	Cust. 10 M	98	$15.94	$25,001.00
E8E	01	Cust. 10 M	99	$16.34	$25,626.00
E8E	01	Cust. 10 M	1	$16.74	$26,253.00
E8E	01	Cust. 10 M	2	$16.74	$26,253.00
E8E	01	Cust. 10 M	3	$16.74	$26,253.00
E8E	01	Cust. 10 M	4	$16.74	$26,253.00
E8E	01	Cust. 10 M	5	$16.74	$26,253.00
E8E	01	Cust. 10 M	6	$16.74	$26,253.00
E8E	01	Cust. 10 M	7	$16.74	$26,253.00
E8E	01	Cust. 10 M	8	$16.74	$26,253.00
E8E	01	Cust. 10 M	9	$16.74	$26,253.00
E8E	01	Cust. 10 M	10	$16.74	$26,253.00
E8E	01	Cust. 10 M	11	$16.74	$26,253.00
E8E	01	Cust. 10 M	12	$16.74	$26,253.00
E8E	01	Cust. 10 M	13	$16.74	$26,253.00
E8E	01	Cust. 10 M	14	$16.81	$26,359.00
E8E	01	Cust. 10 M	15	$17.12	$26,842.00
E8E	01	Cust. 10 M	16	$17.43	$27,335.00
E8E	01	Cust. 10 M	17	$17.75	$27,831.00
E8E	01	Cust. 10 M	18	$18.08	$28,342.00
E8E	01	Cust. 10 M	19	$18.41	$28,861.00
E8E	01	Cust. 10 M	20	$18.74	$29,391.00
E8E	01	Cust. 10 M	21	$19.09	$29,934.00
E8E	01	Cust. 10 M	22	$19.44	$30,484.00
E8E	01	Cust. 10 M	23	$19.80	$31,045.00
E8E	01	Cust. 10 M	24	$20.17	$31,622.00
E8E	01	Cust. 10 M	25	$20.54	$32,213.00
E8E	01	Cust. 10 M	26	$20.92	$32,804.00
E8E	01	Cust. 10 M	27	$21.31	$33,414.00
E8E	01	Cust. 10 M	28	$21.70	$34,034.00
E8E	01	Cust. 10 M	29	$22.11	$34,670.00
E8E	01	Cust. 10 M	30	$22.52	$35,317.00

JobCodes

E8E	01	Cust. 10 M	Custodian 10 mo-196alt 1904A
E8E	01	Cust. 10 M	Custodian 10 mo-196alt 79026A
E8E	01	Cust. 10 M	Custodian 10 month 1904
E8E	01	Cust. 10 M	Custodian 10 month 790260

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Dining Services-189/5 **Annual Hours: 945.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
F5	55	DS Empl	98	$15.94	$15,068.00
F5	55	DS Empl	99	$16.34	$15,445.00
F5	55	DS Empl	1	$16.74	$15,823.00
F5	55	DS Empl	2	$16.74	$15,823.00
F5	55	DS Empl	3	$16.74	$15,823.00
F5	55	DS Empl	4	$16.74	$15,823.00
F5	55	DS Empl	5	$16.74	$15,823.00
F5	55	DS Empl	6	$16.74	$15,823.00
F5	55	DS Empl	7	$16.74	$15,823.00
F5	55	DS Empl	8	$16.74	$15,823.00
F5	55	DS Empl	9	$16.74	$15,823.00
F5	55	DS Empl	10	$16.74	$15,823.00
F5	55	DS Empl	11	$16.74	$15,823.00
F5	55	DS Empl	12	$16.74	$15,823.00
F5	55	DS Empl	13	$16.74	$15,823.00
F5	55	DS Empl	14	$16.74	$15,823.00
F5	55	DS Empl	15	$16.74	$15,823.00
F5	55	DS Empl	16	$16.96	$16,026.00
F5	55	DS Empl	17	$17.27	$16,317.00
F5	55	DS Empl	18	$17.58	$16,617.00
F5	55	DS Empl	19	$17.90	$16,920.00
F5	55	DS Empl	20	$18.23	$17,231.00
F5	55	DS Empl	21	$18.57	$17,547.00
F5	55	DS Empl	22	$18.91	$17,872.00
F5	55	DS Empl	23	$19.26	$18,198.00
F5	55	DS Empl	24	$19.62	$18,536.00
F5	55	DS Empl	25	$19.98	$18,877.00
F5	55	DS Empl	26	$20.35	$19,227.00
F5	55	DS Empl	27	$20.72	$19,583.00
F5	55	DS Empl	28	$21.11	$19,947.00
F5	55	DS Empl	29	$21.50	$20,317.00
F5	55	DS Empl	30	$21.90	$20,696.00
F5	55	DS Empl	31	$22.23	$21,010.00

JobCodes

F5	55	DS Empl	DS Employee 189/5 1744
F5	55	DS Empl	DS Employee 189/5 760235

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Dining Services-189/5 **Annual Hours: 945.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
F5	59	DS AM	98	$18.70	$17,670.00
F5	59	DS AM	99	$19.17	$18,112.00
F5	59	DS AM	1	$19.57	$18,490.00
F5	59	DS AM	2	$19.57	$18,490.00
F5	59	DS AM	3	$19.57	$18,490.00
F5	59	DS AM	4	$19.57	$18,490.00
F5	59	DS AM	5	$19.57	$18,490.00
F5	59	DS AM	6	$19.77	$18,683.00
F5	59	DS AM	7	$20.08	$18,972.00
F5	59	DS AM	8	$20.39	$19,271.00
F5	59	DS AM	9	$20.71	$19,574.00
F5	59	DS AM	10	$21.04	$19,883.00
F5	59	DS AM	11	$21.38	$20,201.00
F5	59	DS AM	12	$21.72	$20,524.00
F5	59	DS AM	13	$22.07	$20,853.00
F5	59	DS AM	14	$22.42	$21,189.00
F5	59	DS AM	15	$22.78	$21,531.00
F5	59	DS AM	16	$23.16	$21,882.00
F5	59	DS AM	17	$23.53	$22,235.00
F5	59	DS AM	18	$23.91	$22,597.00
F5	59	DS AM	19	$24.30	$22,968.00
F5	59	DS AM	20	$24.71	$23,347.00
F5	59	DS AM	21	$25.11	$23,733.00
F5	59	DS AM	22	$25.53	$24,124.00
F5	59	DS AM	23	$25.95	$24,525.00
F5	59	DS AM	24	$26.39	$24,937.00
F5	59	DS AM	25	$26.83	$25,355.00
F5	59	DS AM	26	$27.28	$25,778.00
F5	59	DS AM	27	$27.74	$26,212.00
F5	59	DS AM	28	$28.21	$26,657.00
F5	59	DS AM	29	$28.69	$27,108.00
F5	59	DS AM	30	$29.17	$27,567.00

JobCodes

F5	59	DS AM	DS Assistant Manager 189/5 1706

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Dining Services-189/7 **Annual Hours: 1323.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
F7	58	DS Empl	98	$15.94	$21,094.00
F7	58	DS Empl	99	$16.34	$21,621.00
F7	58	DS Empl	1	$16.34	$21,621.00
F7	58	DS Empl	2	$16.74	$22,150.00
F7	58	DS Empl	3	$16.74	$22,150.00
F7	58	DS Empl	4	$16.74	$22,150.00
F7	58	DS Empl	5	$16.74	$22,150.00
F7	58	DS Empl	6	$16.74	$22,150.00
F7	58	DS Empl	7	$16.74	$22,150.00
F7	58	DS Empl	8	$16.74	$22,150.00
F7	58	DS Empl	9	$16.74	$22,150.00
F7	58	DS Empl	10	$16.74	$22,150.00
F7	58	DS Empl	11	$16.74	$22,150.00
F7	58	DS Empl	12	$16.74	$22,150.00
F7	58	DS Empl	13	$16.74	$22,150.00
F7	58	DS Empl	14	$16.74	$22,150.00
F7	58	DS Empl	15	$16.74	$22,150.00
F7	58	DS Empl	16	$16.96	$22,434.00
F7	58	DS Empl	17	$17.27	$22,846.00
F7	58	DS Empl	18	$17.58	$23,261.00
F7	58	DS Empl	19	$17.91	$23,689.00
F7	58	DS Empl	20	$18.23	$24,120.00
F7	58	DS Empl	21	$18.57	$24,567.00
F7	58	DS Empl	22	$18.91	$25,015.00
F7	58	DS Empl	23	$19.26	$25,477.00
F7	58	DS Empl	24	$19.62	$25,950.00
F7	58	DS Empl	25	$19.98	$26,429.00
F7	58	DS Empl	26	$20.35	$26,918.00
F7	58	DS Empl	27	$20.72	$27,418.00
F7	58	DS Empl	28	$21.11	$27,924.00
F7	58	DS Empl	29	$21.50	$28,447.00
F7	58	DS Empl	30	$21.90	$28,973.00

JobCodes

F7	58	DS Empl	DS Employee 189/7 1747
F7	58	DS Empl	DS Employee 189/7 760237

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Dining Services-189/7 **Annual Hours: 1323.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
F7	61	DS Assista	98	$18.39	$24,329.00
F7	61	DS Assista	99	$18.85	$24,937.00
F7	61	DS Assista	1	$19.25	$25,466.00
F7	61	DS Assista	2	$19.25	$25,466.00
F7	61	DS Assista	3	$19.25	$25,466.00
F7	61	DS Assista	4	$19.25	$25,466.00
F7	61	DS Assista	5	$19.25	$25,466.00
F7	61	DS Assista	6	$19.45	$25,731.00
F7	61	DS Assista	7	$19.76	$26,142.00
F7	61	DS Assista	8	$20.08	$26,562.00
F7	61	DS Assista	9	$20.40	$26,983.00
F7	61	DS Assista	10	$20.72	$27,417.00
F7	61	DS Assista	11	$21.06	$27,861.00
F7	61	DS Assista	12	$21.40	$28,314.00
F7	61	DS Assista	13	$21.75	$28,773.00
F7	61	DS Assista	14	$22.10	$29,240.00
F7	61	DS Assista	15	$22.46	$29,718.00
F7	61	DS Assista	16	$22.83	$30,207.00
F7	61	DS Assista	17	$23.21	$30,704.00
F7	61	DS Assista	18	$23.59	$31,215.00
F7	61	DS Assista	19	$23.99	$31,733.00
F7	61	DS Assista	20	$24.39	$32,265.00
F7	61	DS Assista	21	$24.80	$32,806.00
F7	61	DS Assista	22	$25.21	$33,355.00
F7	61	DS Assista	23	$25.64	$33,915.00
F7	61	DS Assista	24	$26.07	$34,486.00
F7	61	DS Assista	25	$26.51	$35,073.00
F7	61	DS Assista	26	$26.96	$35,666.00
F7	61	DS Assista	27	$27.42	$36,274.00
F7	61	DS Assista	28	$27.89	$36,894.00
F7	61	DS Assista	29	$28.37	$37,528.00
F7	61	DS Assista	30	$28.85	$38,174.00

JobCodes

F7	61	DS Assista	DS Assistant Mgr. High 189/7 1709H7
F7	61	DS Assista	DS Assistant Mgr. High 189/7 760167
F7	61	DS Assista	DS Assistant Mgr. Middle 189/7 1709M7
F7	61	DS Assista	DS Assistant Mgr. Middle 189/7 76016M
F7	61	DS Assista	DS Assistant Manager 189/7 1709
F7	61	DS Assista	DS Assistant Manager 189/7 76016

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Dining Services-189/7 **Annual Hours: 1323.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
F7	64	DS Assista	98	$15.94	$21,094.00
F7	64	DS Assista	99	$16.34	$21,621.00
F7	64	DS Assista	1	$16.74	$22,150.00
F7	64	DS Assista	2	$16.74	$22,150.00
F7	64	DS Assista	3	$16.74	$22,150.00
F7	64	DS Assista	4	$16.74	$22,150.00
F7	64	DS Assista	5	$16.74	$22,150.00
F7	64	DS Assista	6	$16.74	$22,150.00
F7	64	DS Assista	7	$16.74	$22,150.00
F7	64	DS Assista	8	$16.74	$22,150.00
F7	64	DS Assista	9	$16.74	$22,150.00
F7	64	DS Assista	10	$16.74	$22,150.00
F7	64	DS Assista	11	$16.74	$22,150.00
F7	64	DS Assista	12	$16.88	$22,326.00
F7	64	DS Assista	13	$17.18	$22,731.00
F7	64	DS Assista	14	$17.50	$23,147.00
F7	64	DS Assista	15	$17.82	$23,570.00
F7	64	DS Assista	16	$18.14	$24,001.00
F7	64	DS Assista	17	$18.48	$24,442.00
F7	64	DS Assista	18	$18.82	$24,892.00
F7	64	DS Assista	19	$19.16	$25,349.00
F7	64	DS Assista	20	$19.51	$25,817.00
F7	64	DS Assista	21	$19.88	$26,295.00
F7	64	DS Assista	22	$20.24	$26,779.00
F7	64	DS Assista	23	$20.62	$27,278.00
F7	64	DS Assista	24	$21.00	$27,782.00
F7	64	DS Assista	25	$21.39	$28,301.00
F7	64	DS Assista	26	$21.79	$28,826.00
F7	64	DS Assista	27	$22.20	$29,364.00
F7	64	DS Assista	28	$22.61	$29,912.00
F7	64	DS Assista	29	$23.03	$30,473.00
F7	64	DS Assista	30	$23.46	$31,038.00

JobCodes

F7	64	DS Assista	DS Assistant 189/7 1751
F7	64	DS Assista	DS Assistant 189/7 76023

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Dining Services -189/8 **Annual Hours: 1512.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
F8	13	DSA 13-8.0	98	$15.94	$24,108.00
F8	13	DSA 13-8.0	99	$16.34	$24,711.00
F8	13	DSA 13-8.0	1	$16.74	$25,315.00
F8	13	DSA 13-8.0	2	$16.74	$25,315.00
F8	13	DSA 13-8.0	3	$16.74	$25,315.00
F8	13	DSA 13-8.0	4	$16.74	$25,315.00
F8	13	DSA 13-8.0	5	$16.74	$25,315.00
F8	13	DSA 13-8.0	6	$16.74	$25,315.00
F8	13	DSA 13-8.0	7	$16.74	$25,315.00
F8	13	DSA 13-8.0	8	$16.74	$25,315.00
F8	13	DSA 13-8.0	9	$16.74	$25,315.00
F8	13	DSA 13-8.0	10	$16.74	$25,315.00
F8	13	DSA 13-8.0	11	$16.74	$25,315.00
F8	13	DSA 13-8.0	12	$16.74	$25,315.00
F8	13	DSA 13-8.0	13	$16.74	$25,315.00
F8	13	DSA 13-8.0	14	$16.74	$25,315.00
F8	13	DSA 13-8.0	15	$16.74	$25,315.00
F8	13	DSA 13-8.0	16	$16.96	$25,642.00
F8	13	DSA 13-8.0	17	$17.27	$26,110.00
F8	13	DSA 13-8.0	18	$17.58	$26,587.00
F8	13	DSA 13-8.0	19	$17.91	$27,074.00
F8	13	DSA 13-8.0	20	$18.23	$27,570.00
F8	13	DSA 13-8.0	21	$18.57	$28,078.00
F8	13	DSA 13-8.0	22	$18.91	$28,592.00
F8	13	DSA 13-8.0	23	$19.26	$29,121.00
F8	13	DSA 13-8.0	24	$19.62	$29,658.00
F8	13	DSA 13-8.0	25	$19.98	$30,206.00
F8	13	DSA 13-8.0	26	$20.35	$30,765.00
F8	13	DSA 13-8.0	27	$20.72	$31,336.00
F8	13	DSA 13-8.0	28	$21.11	$31,917.00
F8	13	DSA 13-8.0	29	$21.50	$32,512.00
F8	13	DSA 13-8.0	30	$21.90	$33,117.00

JobCodes

F8	13	DSA 13-8.0	DS Employee 189/8 1743
F8	13	DSA 13-8.0	DS Employee 189/8 760238

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Dining Services -189/8 **Annual Hours: 1512.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
F8	19	DSA 19-8.0	98	$15.94	$24,108.00
F8	19	DSA 19-8.0	99	$16.34	$24,711.00
F8	19	DSA 19-8.0	1	$16.74	$25,315.00
F8	19	DSA 19-8.0	2	$16.74	$25,315.00
F8	19	DSA 19-8.0	3	$16.74	$25,315.00
F8	19	DSA 19-8.0	4	$16.74	$25,315.00
F8	19	DSA 19-8.0	5	$16.74	$25,315.00
F8	19	DSA 19-8.0	6	$16.74	$25,315.00
F8	19	DSA 19-8.0	7	$16.74	$25,315.00
F8	19	DSA 19-8.0	8	$16.74	$25,315.00
F8	19	DSA 19-8.0	9	$16.74	$25,315.00
F8	19	DSA 19-8.0	10	$16.74	$25,315.00
F8	19	DSA 19-8.0	11	$16.74	$25,315.00
F8	19	DSA 19-8.0	12	$16.88	$25,526.00
F8	19	DSA 19-8.0	13	$17.19	$25,993.00
F8	19	DSA 19-8.0	14	$17.51	$26,469.00
F8	19	DSA 19-8.0	15	$17.82	$26,951.00
F8	19	DSA 19-8.0	16	$18.15	$27,444.00
F8	19	DSA 19-8.0	17	$18.48	$27,949.00
F8	19	DSA 19-8.0	18	$18.82	$28,463.00
F8	19	DSA 19-8.0	19	$19.17	$28,989.00
F8	19	DSA 19-8.0	20	$19.52	$29,522.00
F8	19	DSA 19-8.0	21	$19.88	$30,065.00
F8	19	DSA 19-8.0	22	$20.25	$30,622.00
F8	19	DSA 19-8.0	23	$20.63	$31,189.00
F8	19	DSA 19-8.0	24	$21.01	$31,770.00
F8	19	DSA 19-8.0	25	$21.40	$32,361.00
F8	19	DSA 19-8.0	26	$21.80	$32,960.00
F8	19	DSA 19-8.0	27	$22.21	$33,575.00
F8	19	DSA 19-8.0	28	$22.62	$34,205.00
F8	19	DSA 19-8.0	29	$23.04	$34,841.00
F8	19	DSA 19-8.0	30	$23.48	$35,495.00

JobCodes

F8	19	DSA 19-8.0	DS Assistant 189/8 1749
F8	19	DSA 19-8.0	DS Assistant 189/8 760230

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Dining Services -189/8 **Annual Hours: 1512.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
F8	20	DS Asst Mg	98	$18.39	$27,805.00
F8	20	DS Asst Mg	99	$18.85	$28,500.00
F8	20	DS Asst Mg	1	$19.25	$29,105.00
F8	20	DS Asst Mg	2	$19.25	$29,105.00
F8	20	DS Asst Mg	3	$19.25	$29,105.00
F8	20	DS Asst Mg	4	$19.25	$29,105.00
F8	20	DS Asst Mg	5	$19.25	$29,105.00
F8	20	DS Asst Mg	6	$19.45	$29,411.00
F8	20	DS Asst Mg	7	$19.76	$29,880.00
F8	20	DS Asst Mg	8	$20.08	$30,357.00
F8	20	DS Asst Mg	9	$20.40	$30,840.00
F8	20	DS Asst Mg	10	$20.73	$31,338.00
F8	20	DS Asst Mg	11	$21.06	$31,842.00
F8	20	DS Asst Mg	12	$21.40	$32,359.00
F8	20	DS Asst Mg	13	$21.75	$32,886.00
F8	20	DS Asst Mg	14	$22.10	$33,423.00
F8	20	DS Asst Mg	15	$22.47	$33,969.00
F8	20	DS Asst Mg	16	$22.84	$34,530.00
F8	20	DS Asst Mg	17	$23.21	$35,098.00
F8	20	DS Asst Mg	18	$23.60	$35,680.00
F8	20	DS Asst Mg	19	$23.99	$36,275.00
F8	20	DS Asst Mg	20	$24.39	$36,877.00
F8	20	DS Asst Mg	21	$24.80	$37,492.00
F8	20	DS Asst Mg	22	$25.21	$38,124.00
F8	20	DS Asst Mg	23	$25.64	$38,767.00
F8	20	DS Asst Mg	24	$26.07	$39,418.00
F8	20	DS Asst Mg	25	$26.51	$40,089.00
F8	20	DS Asst Mg	26	$26.96	$40,769.00
F8	20	DS Asst Mg	27	$27.42	$41,461.00
F8	20	DS Asst Mg	28	$27.89	$42,171.00
F8	20	DS Asst Mg	29	$28.37	$42,894.00
F8	20	DS Asst Mg	30	$28.85	$43,628.00

JobCodes

F8	20	DS Asst Mg	DS Assistant Mgr. High 189/8 76016H
F8	20	DS Asst Mg	DS Assistant Mgr. Middle 189/8 1707M8
F8	20	DS Asst Mg	DS Assistant Mgr. Middle 189/8 760168
F8	20	DS Asst Mg	DS Assistant Manager 189/8 1707
F8	20	DS Asst Mg	DS Assistant Mgr. High 189/8 1707H8

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Dining Services - 258/8 **Annual Hours: 2064.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
F88	22	DS Asst Mg	98	$18.60	$38,394.00
F88	22	DS Asst Mg	99	$19.07	$39,354.00
F88	22	DS Asst Mg	1	$19.47	$40,179.00
F88	22	DS Asst Mg	2	$19.47	$40,179.00
F88	22	DS Asst Mg	3	$19.73	$40,730.00
F88	22	DS Asst Mg	4	$20.04	$41,368.00
F88	22	DS Asst Mg	5	$20.35	$42,003.00
F88	22	DS Asst Mg	6	$20.68	$42,694.00
F88	22	DS Asst Mg	7	$21.01	$43,358.00
F88	22	DS Asst Mg	8	$21.34	$44,045.00
F88	22	DS Asst Mg	9	$21.69	$44,763.00
F88	22	DS Asst Mg	10	$22.04	$45,480.00
F88	22	DS Asst Mg	11	$22.39	$46,222.00
F88	22	DS Asst Mg	12	$22.75	$46,964.00
F88	22	DS Asst Mg	13	$23.13	$47,732.00
F88	22	DS Asst Mg	14	$23.51	$48,527.00
F88	22	DS Asst Mg	15	$23.90	$49,324.00
F88	22	DS Asst Mg	16	$24.28	$50,119.00
F88	22	DS Asst Mg	17	$24.69	$50,968.00
F88	22	DS Asst Mg	18	$25.09	$51,790.00
F88	22	DS Asst Mg	19	$25.52	$52,666.00
F88	22	DS Asst Mg	20	$25.94	$53,539.00
F88	22	DS Asst Mg	21	$26.38	$54,442.00
F88	22	DS Asst Mg	22	$26.81	$55,345.00
F88	22	DS Asst Mg	23	$27.26	$56,270.00
F88	22	DS Asst Mg	24	$27.73	$57,228.00
F88	22	DS Asst Mg	25	$28.20	$58,209.00
F88	22	DS Asst Mg	26	$28.68	$59,189.00
F88	22	DS Asst Mg	27	$29.16	$60,197.00
F88	22	DS Asst Mg	28	$29.67	$61,230.00
F88	22	DS Asst Mg	29	$30.18	$62,290.00
F88	22	DS Asst Mg	30	$30.69	$63,352.00

JobCodes

F88	22	DS Asst Mg	DS Assistant Mgr Catering 1712
F88	22	DS Asst Mg	DS Assistant Mgr Catering 76016D

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Print Solutions 258/7.5 **Annual Hours: 1935.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
H75	01	Prod Asst	98	$15.94	$30,853.00
H75	01	Prod Asst	99	$16.34	$31,624.00
H75	01	Prod Asst	1	$16.74	$32,398.00
H75	01	Prod Asst	2	$16.74	$32,398.00
H75	01	Prod Asst	3	$16.74	$32,398.00
H75	01	Prod Asst	4	$16.74	$32,398.00
H75	01	Prod Asst	5	$16.74	$32,398.00
H75	01	Prod Asst	6	$16.79	$32,490.00
H75	01	Prod Asst	7	$17.10	$33,082.00
H75	01	Prod Asst	8	$17.41	$33,687.00
H75	01	Prod Asst	9	$17.73	$34,303.00
H75	01	Prod Asst	10	$18.05	$34,929.00
H75	01	Prod Asst	11	$18.38	$35,571.00
H75	01	Prod Asst	12	$18.72	$36,224.00
H75	01	Prod Asst	13	$19.06	$36,888.00
H75	01	Prod Asst	14	$19.42	$37,570.00
H75	01	Prod Asst	15	$19.78	$38,265.00
H75	01	Prod Asst	16	$20.14	$38,971.00
H75	01	Prod Asst	17	$20.51	$39,691.00
H75	01	Prod Asst	18	$20.89	$40,429.00
H75	01	Prod Asst	19	$21.28	$41,177.00
H75	01	Prod Asst	20	$21.68	$41,942.00
H75	01	Prod Asst	21	$22.08	$42,724.00
H75	01	Prod Asst	22	$22.49	$43,520.00
H75	01	Prod Asst	23	$22.91	$44,329.00
H75	01	Prod Asst	24	$23.34	$45,163.00
H75	01	Prod Asst	25	$23.78	$46,005.00
H75	01	Prod Asst	26	$24.22	$46,868.00
H75	01	Prod Asst	27	$24.68	$47,747.00
H75	01	Prod Asst	28	$25.14	$48,644.00
H75	01	Prod Asst	29	$25.61	$49,560.00
H75	01	Prod Asst	30	$26.09	$50,489.00

JobCodes

H75	01	Prod Asst	Printer's Assistant 1654
H75	01	Prod Asst	Printer's Assistant 77630

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Print Solutions 258/7.5 **Annual Hours: 1935.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
H75	02	Printer	98	$17.36	$33,594.00
H75	02	Printer	99	$17.80	$34,434.00
H75	02	Printer	1	$18.20	$35,208.00
H75	02	Printer	2	$18.51	$35,824.00
H75	02	Printer	3	$18.82	$36,427.00
H75	02	Printer	4	$19.14	$37,045.00
H75	02	Printer	5	$19.47	$37,673.00
H75	02	Printer	6	$19.80	$38,316.00
H75	02	Printer	7	$20.14	$38,966.00
H75	02	Printer	8	$20.48	$39,631.00
H75	02	Printer	9	$20.83	$40,312.00
H75	02	Printer	10	$21.19	$41,008.00
H75	02	Printer	11	$21.56	$41,712.00
H75	02	Printer	12	$21.93	$42,434.00
H75	02	Printer	13	$22.31	$43,172.00
H75	02	Printer	14	$22.70	$43,919.00
H75	02	Printer	15	$23.09	$44,685.00
H75	02	Printer	16	$23.50	$45,466.00
H75	02	Printer	17	$23.91	$46,264.00
H75	02	Printer	18	$24.33	$47,076.00
H75	02	Printer	19	$24.76	$47,905.00
H75	02	Printer	20	$25.19	$48,750.00
H75	02	Printer	21	$25.64	$49,610.00
H75	02	Printer	22	$26.09	$50,489.00
H75	02	Printer	23	$26.56	$51,387.00
H75	02	Printer	24	$27.03	$52,304.00
H75	02	Printer	25	$27.51	$53,231.00
H75	02	Printer	26	$28.00	$54,187.00
H75	02	Printer	27	$28.51	$55,159.00
H75	02	Printer	28	$29.02	$56,148.00
H75	02	Printer	29	$29.54	$57,157.00
H75	02	Printer	30	$30.07	$58,187.00

JobCodes			
H75	02	Printer	Prod Asst Lead/Print Solutions 1637
H75	02	Printer	Prod Asst Lead/Print Solutions 77630C

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Print Solutions 258/7.5 **Annual Hours: 1935.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
H75	03	Printer_Ni	98	$18.51	$35,820.00
H75	03	Printer_Ni	99	$18.98	$36,716.00
H75	03	Printer_Ni	1	$19.37	$37,489.00
H75	03	Printer_Ni	2	$19.71	$38,140.00
H75	03	Printer_Ni	3	$20.05	$38,803.00
H75	03	Printer_Ni	4	$20.40	$39,481.00
H75	03	Printer_Ni	5	$20.76	$40,170.00
H75	03	Printer_Ni	6	$21.12	$40,876.00
H75	03	Printer_Ni	7	$21.49	$41,590.00
H75	03	Printer_Ni	8	$21.87	$42,323.00
H75	03	Printer_Ni	9	$22.26	$43,068.00
H75	03	Printer_Ni	10	$22.65	$43,835.00
H75	03	Printer_Ni	11	$23.05	$44,610.00
H75	03	Printer_Ni	12	$23.46	$45,401.00
H75	03	Printer_Ni	13	$23.88	$46,210.00
H75	03	Printer_Ni	14	$24.31	$47,032.00
H75	03	Printer_Ni	15	$24.74	$47,872.00
H75	03	Printer_Ni	16	$25.19	$48,734.00
H75	03	Printer_Ni	17	$25.64	$49,609.00
H75	03	Printer_Ni	18	$26.10	$50,500.00
H75	03	Printer_Ni	19	$26.57	$51,411.00
H75	03	Printer_Ni	20	$27.05	$52,341.00
H75	03	Printer_Ni	21	$27.54	$53,284.00
H75	03	Printer_Ni	22	$28.04	$54,250.00
H75	03	Printer_Ni	23	$28.55	$55,236.00
H75	03	Printer_Ni	24	$29.07	$56,243.00
H75	03	Printer_Ni	25	$29.59	$57,262.00
H75	03	Printer_Ni	26	$30.14	$58,311.00
H75	03	Printer_Ni	27	$30.69	$59,379.00
H75	03	Printer_Ni	28	$31.25	$60,468.00
H75	03	Printer_Ni	29	$31.82	$61,574.00
H75	03	Printer_Ni	30	$32.41	$62,707.00

JobCodes

H75	03	Printer_Ni	Prod Asst. Lead 258 Night 1637N
H75	03	Printer_Ni	Prod Asst. Lead 258 Night 77630N

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Print Solutions 258/7.5 **Annual Hours: 1935.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
H75	05	ProdSpecD	98	$15.94	$30,853.00
H75	05	ProdSpecD	99	$16.34	$31,624.00
H75	05	ProdSpecD	1	$16.74	$32,398.00
H75	05	ProdSpecD	2	$16.74	$32,398.00
H75	05	ProdSpecD	3	$16.74	$32,398.00
H75	05	ProdSpecD	4	$16.74	$32,398.00
H75	05	ProdSpecD	5	$16.74	$32,398.00
H75	05	ProdSpecD	6	$16.74	$32,398.00
H75	05	ProdSpecD	7	$16.74	$32,398.00
H75	05	ProdSpecD	8	$16.74	$32,398.00
H75	05	ProdSpecD	9	$16.74	$32,398.00
H75	05	ProdSpecD	10	$16.74	$32,398.00
H75	05	ProdSpecD	11	$16.74	$32,398.00
H75	05	ProdSpecD	12	$16.74	$32,398.00
H75	05	ProdSpecD	13	$16.74	$32,398.00
H75	05	ProdSpecD	14	$16.74	$32,398.00
H75	05	ProdSpecD	15	$16.76	$32,441.00
H75	05	ProdSpecD	16	$17.07	$33,030.00
H75	05	ProdSpecD	17	$17.38	$33,634.00
H75	05	ProdSpecD	18	$17.70	$34,246.00
H75	05	ProdSpecD	19	$18.02	$34,876.00
H75	05	ProdSpecD	20	$18.35	$35,515.00
H75	05	ProdSpecD	21	$18.69	$36,170.00
H75	05	ProdSpecD	22	$19.04	$36,832.00
H75	05	ProdSpecD	23	$19.38	$37,510.00
H75	05	ProdSpecD	24	$19.74	$38,203.00
H75	05	ProdSpecD	25	$20.11	$38,909.00
H75	05	ProdSpecD	26	$20.48	$39,631.00
H75	05	ProdSpecD	27	$20.86	$40,362.00
H75	05	ProdSpecD	28	$21.25	$41,111.00
H75	05	ProdSpecD	29	$21.64	$41,877.00
H75	05	ProdSpecD	30	$22.04	$42,654.00

JobCodes

H75	05	ProdSpecD	Prod Spec, Print Slts Day 258 2015
H75	05	ProdSpecD	Prod Spec, Print Slts Day 258 776322

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Print Solutions 258/7.5 **Annual Hours: 1935.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
H75	06	Prod Lead	98	$19.66	$38,038.00
H75	06	Prod Lead	99	$20.15	$38,989.00
H75	06	Prod Lead	1	$20.55	$39,763.00
H75	06	Prod Lead	2	$20.94	$40,526.00
H75	06	Prod Lead	3	$21.33	$41,277.00
H75	06	Prod Lead	4	$21.73	$42,042.00
H75	06	Prod Lead	5	$22.13	$42,825.00
H75	06	Prod Lead	6	$22.54	$43,625.00
H75	06	Prod Lead	7	$22.97	$44,443.00
H75	06	Prod Lead	8	$23.39	$45,268.00
H75	06	Prod Lead	9	$23.83	$46,117.00
H75	06	Prod Lead	10	$24.28	$46,981.00
H75	06	Prod Lead	11	$24.74	$47,863.00
H75	06	Prod Lead	12	$25.20	$48,763.00
H75	06	Prod Lead	13	$25.68	$49,681.00
H75	06	Prod Lead	14	$26.16	$50,617.00
H75	06	Prod Lead	15	$26.65	$51,570.00
H75	06	Prod Lead	16	$27.15	$52,543.00
H75	06	Prod Lead	17	$27.67	$53,536.00
H75	06	Prod Lead	18	$28.19	$54,545.00
H75	06	Prod Lead	19	$28.72	$55,580.00
H75	06	Prod Lead	20	$29.27	$56,633.00
H75	06	Prod Lead	21	$29.82	$57,710.00
H75	06	Prod Lead	22	$30.39	$58,803.00
H75	06	Prod Lead	23	$30.97	$59,924.00
H75	06	Prod Lead	24	$31.56	$61,064.00
H75	06	Prod Lead	25	$32.16	$62,224.00
H75	06	Prod Lead	26	$32.77	$63,414.00
H75	06	Prod Lead	27	$33.40	$64,620.00
H75	06	Prod Lead	28	$34.03	$65,854.00
H75	06	Prod Lead	29	$34.69	$67,117.00
H75	06	Prod Lead	30	$35.35	$68,397.00

JobCodes

H75	06	Prod Lead	Graphic Design Production Lead 2019
H75	06	Prod Lead	Graphic Design Production Lead 77631C
H75	06	Prod Lead	Printer Offset Lead 2016
H75	06	Prod Lead	Printer Offset Lead 77632C

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Print Solutions 258/7.5 **Annual Hours: 1935.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
H75	07	ProdSpecN	98	$15.94	$30,853.00
H75	07	ProdSpecN	99	$16.34	$31,624.00
H75	07	ProdSpecN	1	$16.74	$32,398.00
H75	07	ProdSpecN	2	$16.74	$32,398.00
H75	07	ProdSpecN	3	$16.74	$32,398.00
H75	07	ProdSpecN	4	$16.74	$32,398.00
H75	07	ProdSpecN	5	$16.74	$32,398.00
H75	07	ProdSpecN	6	$16.74	$32,398.00
H75	07	ProdSpecN	7	$16.74	$32,398.00
H75	07	ProdSpecN	8	$16.74	$32,398.00
H75	07	ProdSpecN	9	$16.74	$32,398.00
H75	07	ProdSpecN	10	$16.74	$32,398.00
H75	07	ProdSpecN	11	$16.99	$32,878.00
H75	07	ProdSpecN	12	$17.30	$33,472.00
H75	07	ProdSpecN	13	$17.62	$34,085.00
H75	07	ProdSpecN	14	$17.94	$34,711.00
H75	07	ProdSpecN	15	$18.26	$35,343.00
H75	07	ProdSpecN	16	$18.60	$35,995.00
H75	07	ProdSpecN	17	$18.94	$36,655.00
H75	07	ProdSpecN	18	$19.29	$37,332.00
H75	07	ProdSpecN	19	$19.65	$38,018.00
H75	07	ProdSpecN	20	$20.01	$38,725.00
H75	07	ProdSpecN	21	$20.38	$39,440.00
H75	07	ProdSpecN	22	$20.76	$40,168.00
H75	07	ProdSpecN	23	$21.14	$40,916.00
H75	07	ProdSpecN	24	$21.54	$41,677.00
H75	07	ProdSpecN	25	$21.94	$42,451.00
H75	07	ProdSpecN	26	$22.35	$43,243.00
H75	07	ProdSpecN	27	$22.76	$44,047.00
H75	07	ProdSpecN	28	$23.19	$44,871.00
H75	07	ProdSpecN	29	$23.62	$45,707.00
H75	07	ProdSpecN	30	$24.06	$46,566.00

JobCodes

H75	07	ProdSpecN	Prod Spec,Print Slts Night 258 2029

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Print Solutions-196/7.5 **Annual Hours: 1470.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
H75E	02	Printer As	98	$15.98	$23,496.00
H75E	02	Printer As	99	$16.38	$24,083.00
H75E	02	Printer As	1	$16.78	$24,671.00
H75E	02	Printer As	2	$17.09	$25,122.00
H75E	02	Printer As	3	$17.40	$25,573.00
H75E	02	Printer As	4	$17.72	$26,041.00
H75E	02	Printer As	5	$18.04	$26,526.00
H75E	02	Printer As	6	$18.37	$27,009.00
H75E	02	Printer As	7	$18.70	$27,495.00
H75E	02	Printer As	8	$19.06	$28,011.00
H75E	02	Printer As	9	$19.41	$28,529.00
H75E	02	Printer As	10	$19.76	$29,047.00
H75E	02	Printer As	11	$20.12	$29,582.00
H75E	02	Printer As	12	$20.50	$30,134.00
H75E	02	Printer As	13	$20.88	$30,701.00
H75E	02	Printer As	14	$21.27	$31,270.00
H75E	02	Printer As	15	$21.67	$31,852.00
H75E	02	Printer As	16	$22.07	$32,438.00
H75E	02	Printer As	17	$22.48	$33,040.00
H75E	02	Printer As	18	$22.90	$33,658.00
H75E	02	Printer As	19	$23.33	$34,292.00
H75E	02	Printer As	20	$23.77	$34,943.00
H75E	02	Printer As	21	$24.21	$35,595.00
H75E	02	Printer As	22	$24.67	$36,263.00
H75E	02	Printer As	23	$25.12	$36,931.00
H75E	02	Printer As	24	$25.60	$37,633.00
H75E	02	Printer As	25	$26.08	$38,335.00
H75E	02	Printer As	26	$26.58	$39,070.00
H75E	02	Printer As	27	$27.08	$39,803.00
H75E	02	Printer As	28	$27.59	$40,556.00
H75E	02	Printer As	29	$28.11	$41,323.00
H75E	02	Printer As	30	$28.64	$42,108.00

JobCodes

H75E	02	Printer As	Prod Asst. Lead 196 Day 2079D
H75E	02	Printer As	Prod Asst. Lead 196 Day 77630R

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Print Solutions-196/7.5 **Annual Hours: 1470.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
H75E	03	Printer -	98	$17.45	$25,648.00
H75E	03	Printer -	99	$17.88	$26,289.00
H75E	03	Printer -	1	$18.28	$26,877.00
H75E	03	Printer -	2	$18.62	$27,377.00
H75E	03	Printer -	3	$18.96	$27,879.00
H75E	03	Printer -	4	$19.32	$28,396.00
H75E	03	Printer -	5	$19.67	$28,914.00
H75E	03	Printer -	6	$20.03	$29,448.00
H75E	03	Printer -	7	$20.41	$30,000.00
H75E	03	Printer -	8	$20.78	$30,550.00
H75E	03	Printer -	9	$21.17	$31,119.00
H75E	03	Printer -	10	$21.57	$31,702.00
H75E	03	Printer -	11	$21.96	$32,288.00
H75E	03	Printer -	12	$22.37	$32,890.00
H75E	03	Printer -	13	$22.79	$33,507.00
H75E	03	Printer -	14	$23.21	$34,124.00
H75E	03	Printer -	15	$23.65	$34,760.00
H75E	03	Printer -	16	$24.10	$35,428.00
H75E	03	Printer -	17	$24.54	$36,079.00
H75E	03	Printer -	18	$25.01	$36,765.00
H75E	03	Printer -	19	$25.48	$37,449.00
H75E	03	Printer -	20	$25.96	$38,168.00
H75E	03	Printer -	21	$26.45	$38,885.00
H75E	03	Printer -	22	$26.94	$39,604.00
H75E	03	Printer -	23	$27.45	$40,354.00
H75E	03	Printer -	24	$27.98	$41,124.00
H75E	03	Printer -	25	$28.50	$41,892.00
H75E	03	Printer -	26	$29.04	$42,693.00
H75E	03	Printer -	27	$29.60	$43,512.00
H75E	03	Printer -	28	$30.16	$44,331.00
H75E	03	Printer -	29	$30.74	$45,182.00
H75E	03	Printer -	30	$31.32	$46,035.00

JobCodes			
H75E	03	Printer -	Prod Asst. Lead 196 Night 2079N
H75E	03	Printer -	Prod Asst. Lead 196 Night 776300

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Print Solutions-196/7.5 **Annual Hours: 1470.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
H75E	08	ProdSpecD	98	$15.94	$23,439.00
H75E	08	ProdSpecD	99	$16.34	$24,025.00
H75E	08	ProdSpecD	1	$16.74	$24,612.00
H75E	08	ProdSpecD	2	$16.74	$24,612.00
H75E	08	ProdSpecD	3	$16.74	$24,612.00
H75E	08	ProdSpecD	4	$16.74	$24,612.00
H75E	08	ProdSpecD	5	$16.74	$24,612.00
H75E	08	ProdSpecD	6	$16.74	$24,612.00
H75E	08	ProdSpecD	7	$16.74	$24,612.00
H75E	08	ProdSpecD	8	$16.74	$24,612.00
H75E	08	ProdSpecD	9	$16.74	$24,612.00
H75E	08	ProdSpecD	10	$16.74	$24,612.00
H75E	08	ProdSpecD	11	$16.74	$24,612.00
H75E	08	ProdSpecD	12	$16.74	$24,612.00
H75E	08	ProdSpecD	13	$16.74	$24,612.00
H75E	08	ProdSpecD	14	$16.74	$24,612.00
H75E	08	ProdSpecD	15	$16.75	$24,623.00
H75E	08	ProdSpecD	16	$17.06	$25,074.00
H75E	08	ProdSpecD	17	$17.37	$25,530.00
H75E	08	ProdSpecD	18	$17.69	$25,999.00
H75E	08	ProdSpecD	19	$18.01	$26,474.00
H75E	08	ProdSpecD	20	$18.34	$26,961.00
H75E	08	ProdSpecD	21	$18.68	$27,457.00
H75E	08	ProdSpecD	22	$19.02	$27,961.00
H75E	08	ProdSpecD	23	$19.37	$28,475.00
H75E	08	ProdSpecD	24	$19.73	$29,001.00
H75E	08	ProdSpecD	25	$20.09	$29,538.00
H75E	08	ProdSpecD	26	$20.47	$30,086.00
H75E	08	ProdSpecD	27	$20.85	$30,643.00
H75E	08	ProdSpecD	28	$21.23	$31,212.00
H75E	08	ProdSpecD	29	$21.63	$31,796.00
H75E	08	ProdSpecD	30	$22.03	$32,386.00

JobCodes

H75E	08	ProdSpecD	Prod Spec, Print Slts Day 196 2031
H75E	08	ProdSpecD	Prod Spec, Print Slts Day 196 77632

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Print Solutions-196/7.5 **Annual Hours: 1470.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
H75E	09	ProdSpecN	98	$15.94	$23,439.00
H75E	09	ProdSpecN	99	$16.34	$24,025.00
H75E	09	ProdSpecN	1	$16.74	$24,612.00
H75E	09	ProdSpecN	2	$16.74	$24,612.00
H75E	09	ProdSpecN	3	$16.74	$24,612.00
H75E	09	ProdSpecN	4	$16.74	$24,612.00
H75E	09	ProdSpecN	5	$16.74	$24,612.00
H75E	09	ProdSpecN	6	$16.74	$24,612.00
H75E	09	ProdSpecN	7	$16.74	$24,612.00
H75E	09	ProdSpecN	8	$16.74	$24,612.00
H75E	09	ProdSpecN	9	$16.74	$24,612.00
H75E	09	ProdSpecN	10	$16.74	$24,612.00
H75E	09	ProdSpecN	11	$16.98	$24,956.00
H75E	09	ProdSpecN	12	$17.29	$25,410.00
H75E	09	ProdSpecN	13	$17.60	$25,876.00
H75E	09	ProdSpecN	14	$17.92	$26,349.00
H75E	09	ProdSpecN	15	$18.25	$26,831.00
H75E	09	ProdSpecN	16	$18.59	$27,327.00
H75E	09	ProdSpecN	17	$18.93	$27,830.00
H75E	09	ProdSpecN	18	$19.28	$28,343.00
H75E	09	ProdSpecN	19	$19.64	$28,863.00
H75E	09	ProdSpecN	20	$20.00	$29,397.00
H75E	09	ProdSpecN	21	$20.37	$29,941.00
H75E	09	ProdSpecN	22	$20.75	$30,496.00
H75E	09	ProdSpecN	23	$21.13	$31,064.00
H75E	09	ProdSpecN	24	$21.52	$31,641.00
H75E	09	ProdSpecN	25	$21.92	$32,228.00
H75E	09	ProdSpecN	26	$22.33	$32,831.00
H75E	09	ProdSpecN	27	$22.75	$33,445.00
H75E	09	ProdSpecN	28	$23.18	$34,069.00
H75E	09	ProdSpecN	29	$23.61	$34,709.00
H75E	09	ProdSpecN	30	$24.05	$35,357.00

JobCodes			
H75E	09	ProdSpecN	Prod Spec,Print Slts Night 196 2030
H75E	09	ProdSpecN	Prod Spec,Print Slts Night 196 776320

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Distribution Services-258/8 **Annual Hours: 2064.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
H8	04	Courier Se	98	$17.34	$35,798.00
H8	04	Courier Se	99	$17.78	$36,693.00
H8	04	Courier Se	1	$18.18	$37,518.00
H8	04	Courier Se	2	$18.49	$38,170.00
H8	04	Courier Se	3	$18.81	$38,816.00
H8	04	Courier Se	4	$19.12	$39,472.00
H8	04	Courier Se	5	$19.45	$40,141.00
H8	04	Courier Se	6	$19.78	$40,825.00
H8	04	Courier Se	7	$20.12	$41,521.00
H8	04	Courier Se	8	$20.46	$42,231.00
H8	04	Courier Se	9	$20.81	$42,956.00
H8	04	Courier Se	10	$21.17	$43,696.00
H8	04	Courier Se	11	$21.54	$44,449.00
H8	04	Courier Se	12	$21.91	$45,216.00
H8	04	Courier Se	13	$22.29	$46,003.00
H8	04	Courier Se	14	$22.67	$46,800.00
H8	04	Courier Se	15	$23.07	$47,618.00
H8	04	Courier Se	16	$23.47	$48,450.00
H8	04	Courier Se	17	$23.88	$49,298.00
H8	04	Courier Se	18	$24.30	$50,164.00
H8	04	Courier Se	19	$24.73	$51,048.00
H8	04	Courier Se	20	$25.17	$51,952.00
H8	04	Courier Se	21	$25.62	$52,870.00
H8	04	Courier Se	22	$26.07	$53,804.00
H8	04	Courier Se	23	$26.53	$54,767.00
H8	04	Courier Se	24	$27.00	$55,738.00
H8	04	Courier Se	25	$27.49	$56,731.00
H8	04	Courier Se	26	$27.98	$57,745.00
H8	04	Courier Se	27	$28.48	$58,782.00
H8	04	Courier Se	28	$28.99	$59,833.00
H8	04	Courier Se	29	$29.51	$60,916.00
H8	04	Courier Se	30	$30.05	$62,014.00

JobCodes

H8	04	Courier Se	Courier Services Driver 258 1635
H8	04	Courier Se	Courier Services Driver 258 77645

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Transportation-258/8 **Annual Hours: 2088.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
J8	01	Appent-Bus	98	$17.08	$35,250.00
J8	01	Appent-Bus	99	$17.50	$36,131.00
J8	01	Appent-Bus	1	$17.90	$36,956.00
J8	01	Appent-Bus	2	$18.24	$37,656.00
J8	01	Appent-Bus	3	$18.58	$38,348.00
J8	01	Appent-Bus	4	$18.92	$39,053.00
J8	01	Appent-Bus	5	$19.27	$39,775.00
J8	01	Appent-Bus	6	$19.62	$40,507.00
J8	01	Appent-Bus	7	$19.99	$41,254.00
J8	01	Appent-Bus	8	$20.36	$42,021.00
J8	01	Appent-Bus	9	$20.73	$42,796.00
J8	01	Appent-Bus	10	$21.12	$43,591.00
J8	01	Appent-Bus	11	$21.51	$44,400.00
J8	01	Appent-Bus	12	$21.91	$45,226.00
J8	01	Appent-Bus	13	$22.32	$46,068.00
J8	01	Appent-Bus	14	$22.74	$46,927.00
J8	01	Appent-Bus	15	$23.16	$47,804.00
J8	01	Appent-Bus	16	$23.59	$48,698.00
J8	01	Appent-Bus	17	$24.04	$49,611.00
J8	01	Appent-Bus	18	$24.49	$50,543.00
J8	01	Appent-Bus	19	$24.95	$51,491.00
J8	01	Appent-Bus	20	$25.42	$52,456.00
J8	01	Appent-Bus	21	$25.89	$53,442.00
J8	01	Appent-Bus	22	$26.38	$54,450.00
J8	01	Appent-Bus	23	$26.88	$55,478.00
J8	01	Appent-Bus	24	$27.39	$56,525.00
J8	01	Appent-Bus	25	$27.90	$57,593.00
J8	01	Appent-Bus	26	$28.43	$58,684.00
J8	01	Appent-Bus	27	$28.97	$59,795.00
J8	01	Appent-Bus	28	$29.52	$60,928.00
J8	01	Appent-Bus	29	$30.08	$62,082.00
J8	01	Appent-Bus	30	$30.65	$63,267.00

JobCodes			
J8	01	Appent-Bus	Bus Mechanic Apprentice 1916
J8	01	Appent-Bus	Bus Mechanic Apprentice 78025

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Transportation-258/8 **Annual Hours: 2064.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
J8	02	Vehicle Me	98	$20.17	$41,621.00
J8	02	Vehicle Me	99	$20.67	$42,662.00
J8	02	Vehicle Me	1	$21.07	$43,487.00
J8	02	Vehicle Me	2	$21.47	$44,319.00
J8	02	Vehicle Me	3	$21.87	$45,147.00
J8	02	Vehicle Me	4	$22.28	$45,987.00
J8	02	Vehicle Me	5	$22.70	$46,846.00
J8	02	Vehicle Me	6	$23.12	$47,720.00
J8	02	Vehicle Me	7	$23.55	$48,611.00
J8	02	Vehicle Me	8	$23.99	$49,523.00
J8	02	Vehicle Me	9	$24.44	$50,453.00
J8	02	Vehicle Me	10	$24.90	$51,396.00
J8	02	Vehicle Me	11	$25.37	$52,364.00
J8	02	Vehicle Me	12	$25.85	$53,351.00
J8	02	Vehicle Me	13	$26.34	$54,356.00
J8	02	Vehicle Me	14	$26.83	$55,380.00
J8	02	Vehicle Me	15	$27.34	$56,424.00
J8	02	Vehicle Me	16	$27.86	$57,492.00
J8	02	Vehicle Me	17	$28.38	$58,577.00
J8	02	Vehicle Me	18	$28.92	$59,690.00
J8	02	Vehicle Me	19	$29.47	$60,820.00
J8	02	Vehicle Me	20	$30.03	$61,975.00
J8	02	Vehicle Me	21	$30.60	$63,154.00
J8	02	Vehicle Me	22	$31.18	$64,354.00
J8	02	Vehicle Me	23	$31.77	$65,580.00
J8	02	Vehicle Me	24	$32.38	$66,826.00
J8	02	Vehicle Me	25	$33.00	$68,104.00
J8	02	Vehicle Me	26	$33.63	$69,405.00
J8	02	Vehicle Me	27	$34.27	$70,731.00
J8	02	Vehicle Me	28	$34.92	$72,080.00
J8	02	Vehicle Me	29	$35.59	$73,460.00
J8	02	Vehicle Me	30	$36.27	$74,869.00

JobCodes

J8	02	Vehicle Me	Clerk Transportation Parts 1943
J8	02	Vehicle Me	Clerk Transportation Parts 78027
J8	02	Vehicle Me	Mechanic Vehicle 1925
J8	02	Vehicle Me	Mechanic Vehicle 78024

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Transportation-258/8 **Annual Hours: 2064.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
J8	03	Chief Bus	98	$22.19	$45,798.00
J8	03	Chief Bus	99	$22.74	$46,943.00
J8	03	Chief Bus	1	$23.14	$47,768.00
J8	03	Chief Bus	2	$23.59	$48,690.00
J8	03	Chief Bus	3	$24.03	$49,603.00
J8	03	Chief Bus	4	$24.48	$50,531.00
J8	03	Chief Bus	5	$24.94	$51,481.00
J8	03	Chief Bus	6	$25.41	$52,446.00
J8	03	Chief Bus	7	$25.89	$53,434.00
J8	03	Chief Bus	8	$26.38	$54,442.00
J8	03	Chief Bus	9	$26.87	$55,468.00
J8	03	Chief Bus	10	$27.38	$56,514.00
J8	03	Chief Bus	11	$27.90	$57,585.00
J8	03	Chief Bus	12	$28.43	$58,673.00
J8	03	Chief Bus	13	$28.96	$59,784.00
J8	03	Chief Bus	14	$29.52	$60,919.00
J8	03	Chief Bus	15	$30.08	$62,074.00
J8	03	Chief Bus	16	$30.65	$63,253.00
J8	03	Chief Bus	17	$31.23	$64,457.00
J8	03	Chief Bus	18	$31.82	$65,685.00
J8	03	Chief Bus	19	$32.43	$66,936.00
J8	03	Chief Bus	20	$33.05	$68,211.00
J8	03	Chief Bus	21	$33.68	$69,516.00
J8	03	Chief Bus	22	$34.32	$70,843.00
J8	03	Chief Bus	23	$34.98	$72,198.00
J8	03	Chief Bus	24	$35.65	$73,580.00
J8	03	Chief Bus	25	$36.33	$74,992.00
J8	03	Chief Bus	26	$37.03	$76,429.00
J8	03	Chief Bus	27	$37.74	$77,891.00
J8	03	Chief Bus	28	$38.46	$79,389.00
J8	03	Chief Bus	29	$39.20	$80,917.00
J8	03	Chief Bus	30	$39.96	$82,472.00

JobCodes			
J8	03	Chief Bus	Bus Mechanic Chief 1915
J8	03	Chief Bus	Bus Mechanic Chief 78024C

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Miscellaneous-258/8 **Annual Hours: 2064.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
K8	02	Del & Rec	98	$16.95	$34,978.00
K8	02	Del & Rec	99	$17.37	$35,852.00
K8	02	Del & Rec	1	$17.77	$36,678.00
K8	02	Del & Rec	2	$18.11	$37,375.00
K8	02	Del & Rec	3	$18.44	$38,060.00
K8	02	Del & Rec	4	$18.78	$38,758.00
K8	02	Del & Rec	5	$19.12	$39,472.00
K8	02	Del & Rec	6	$19.48	$40,201.00
K8	02	Del & Rec	7	$19.84	$40,941.00
K8	02	Del & Rec	8	$20.20	$41,698.00
K8	02	Del & Rec	9	$20.58	$42,469.00
K8	02	Del & Rec	10	$20.96	$43,258.00
K8	02	Del & Rec	11	$21.35	$44,061.00
K8	02	Del & Rec	12	$21.74	$44,882.00
K8	02	Del & Rec	13	$22.15	$45,717.00
K8	02	Del & Rec	14	$22.56	$46,567.00
K8	02	Del & Rec	15	$22.98	$47,438.00
K8	02	Del & Rec	16	$23.41	$48,322.00
K8	02	Del & Rec	17	$23.85	$49,230.00
K8	02	Del & Rec	18	$24.30	$50,151.00
K8	02	Del & Rec	19	$24.75	$51,091.00
K8	02	Del & Rec	20	$25.22	$52,052.00
K8	02	Del & Rec	21	$25.69	$53,030.00
K8	02	Del & Rec	22	$26.18	$54,030.00
K8	02	Del & Rec	23	$26.67	$55,052.00
K8	02	Del & Rec	24	$27.17	$56,086.00
K8	02	Del & Rec	25	$27.69	$57,146.00
K8	02	Del & Rec	26	$28.21	$58,228.00
K8	02	Del & Rec	27	$28.74	$59,327.00
K8	02	Del & Rec	28	$29.29	$60,452.00
K8	02	Del & Rec	29	$29.85	$61,605.00
K8	02	Del & Rec	30	$30.41	$62,770.00

JobCodes

K8	02	Del & Rec	Clerk Delivery/Receiving 1631

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Miscellaneous-258/8 **Annual Hours: 2088.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
K8	03	Security O	98	$17.91	$36,968.00
K8	03	Security O	99	$18.36	$37,892.00
K8	03	Security O	1	$18.76	$38,717.00
K8	03	Security O	2	$19.12	$39,456.00
K8	03	Security O	3	$19.47	$40,179.00
K8	03	Security O	4	$19.83	$40,923.00
K8	03	Security O	5	$20.19	$41,680.00
K8	03	Security O	6	$20.57	$42,450.00
K8	03	Security O	7	$20.95	$43,239.00
K8	03	Security O	8	$21.34	$44,040.00
K8	03	Security O	9	$21.73	$44,858.00
K8	03	Security O	10	$22.14	$45,696.00
K8	03	Security O	11	$22.55	$46,547.00
K8	03	Security O	12	$22.97	$47,415.00
K8	03	Security O	13	$23.40	$48,301.00
K8	03	Security O	14	$23.84	$49,206.00
K8	03	Security O	15	$24.29	$50,129.00
K8	03	Security O	16	$24.74	$51,071.00
K8	03	Security O	17	$25.21	$52,026.00
K8	03	Security O	18	$25.68	$53,009.00
K8	03	Security O	19	$26.16	$54,005.00
K8	03	Security O	20	$26.66	$55,022.00
K8	03	Security O	21	$27.16	$56,062.00
K8	03	Security O	22	$27.67	$57,119.00
K8	03	Security O	23	$28.20	$58,200.00
K8	03	Security O	24	$28.73	$59,304.00
K8	03	Security O	25	$29.28	$60,428.00
K8	03	Security O	26	$29.83	$61,574.00
K8	03	Security O	27	$30.40	$62,743.00
K8	03	Security O	28	$30.98	$63,936.00
K8	03	Security O	29	$31.57	$65,152.00
K8	03	Security O	30	$32.17	$66,393.00

JobCodes

K8	03	Security O	School Security Officer 258 790230
K8	03	Security O	Trnsportation Security Officer 2009
K8	03	Security O	District Security Officer 2010
K8	03	Security O	District Security Officer 79023D
K8	03	Security O	School Security Officer 258 1609

SALARY SCHEDULE
July 01, 2026 - June 30, 2027

Miscellaneous - 192/8 **Annual Hours: 1536.00**

Sal Plan	Grade	Grade Descr	Step	Hrly Rate	Annual Rt
K8B	04	Safety Off	98	$17.88	$27,470.00
K8B	04	Safety Off	99	$18.33	$28,157.00
K8B	04	Safety Off	1	$18.73	$28,771.00
K8B	04	Safety Off	2	$19.08	$29,299.00
K8B	04	Safety Off	3	$19.43	$29,843.00
K8B	04	Safety Off	4	$19.79	$30,394.00
K8B	04	Safety Off	5	$20.15	$30,957.00
K8B	04	Safety Off	6	$20.52	$31,527.00
K8B	04	Safety Off	7	$20.91	$32,111.00
K8B	04	Safety Off	8	$21.30	$32,711.00
K8B	04	Safety Off	9	$21.69	$33,318.00
K8B	04	Safety Off	10	$22.10	$33,940.00
K8B	04	Safety Off	11	$22.51	$34,571.00
K8B	04	Safety Off	12	$22.93	$35,220.00
K8B	04	Safety Off	13	$23.36	$35,878.00
K8B	04	Safety Off	14	$23.80	$36,550.00
K8B	04	Safety Off	15	$24.24	$37,237.00
K8B	04	Safety Off	16	$24.70	$37,931.00
K8B	04	Safety Off	17	$25.16	$38,646.00
K8B	04	Safety Off	18	$25.63	$39,373.00
K8B	04	Safety Off	19	$26.12	$40,114.00
K8B	04	Safety Off	20	$26.61	$40,871.00
K8B	04	Safety Off	21	$27.11	$41,643.00
K8B	04	Safety Off	22	$27.62	$42,429.00
K8B	04	Safety Off	23	$28.14	$43,231.00
K8B	04	Safety Off	24	$28.68	$44,051.00
K8B	04	Safety Off	25	$29.22	$44,886.00
K8B	04	Safety Off	26	$29.78	$45,738.00
K8B	04	Safety Off	27	$30.34	$46,608.00
K8B	04	Safety Off	28	$30.92	$47,494.00
K8B	04	Safety Off	29	$31.51	$48,397.00
K8B	04	Safety Off	30	$32.11	$49,323.00

JobCodes

K8B	04	Safety Off	School Safety Guard 2080
K8B	04	Safety Off	School Safety Guard 79023